

Mentoring: What's Your Legacy Going to Be?

What is **LEGACY**?

Who are some famous people who have left long impacting legacies?

Discussion Questions:

1. What are different ways people leave legacies?
2. Consider Acts, what kind of legacy did Barnabas leave?
3. What kind of legacy do you want to leave on our campus? What kind of legacy do you want your class to leave on this fellowship?
4. What are some barriers for yourself or your class in leaving this legacy?

WHAT DO YOU WANT TO BE REMEMBERED FOR?

Self Leadership: Taking Responsibility for Your Own Growth

Hebrews 5:11-6:1

11 We have much to say about this, but it is hard to make it clear to you because you no longer try to understand. **12** In fact, though by this time you ought to be teachers, you need someone to teach you the elementary truths of God's word all over again. You need milk, not solid food! **13** Anyone who lives on milk, being still an infant, is not acquainted with the teaching about righteousness. **14** But solid food is for the mature, who by constant use have trained themselves to distinguish good from evil.

1 Therefore let us move beyond the elementary teachings about Christ and be taken forward to maturity, not laying again the foundation of repentance from acts that lead to death, and of faith in God...

Questions:

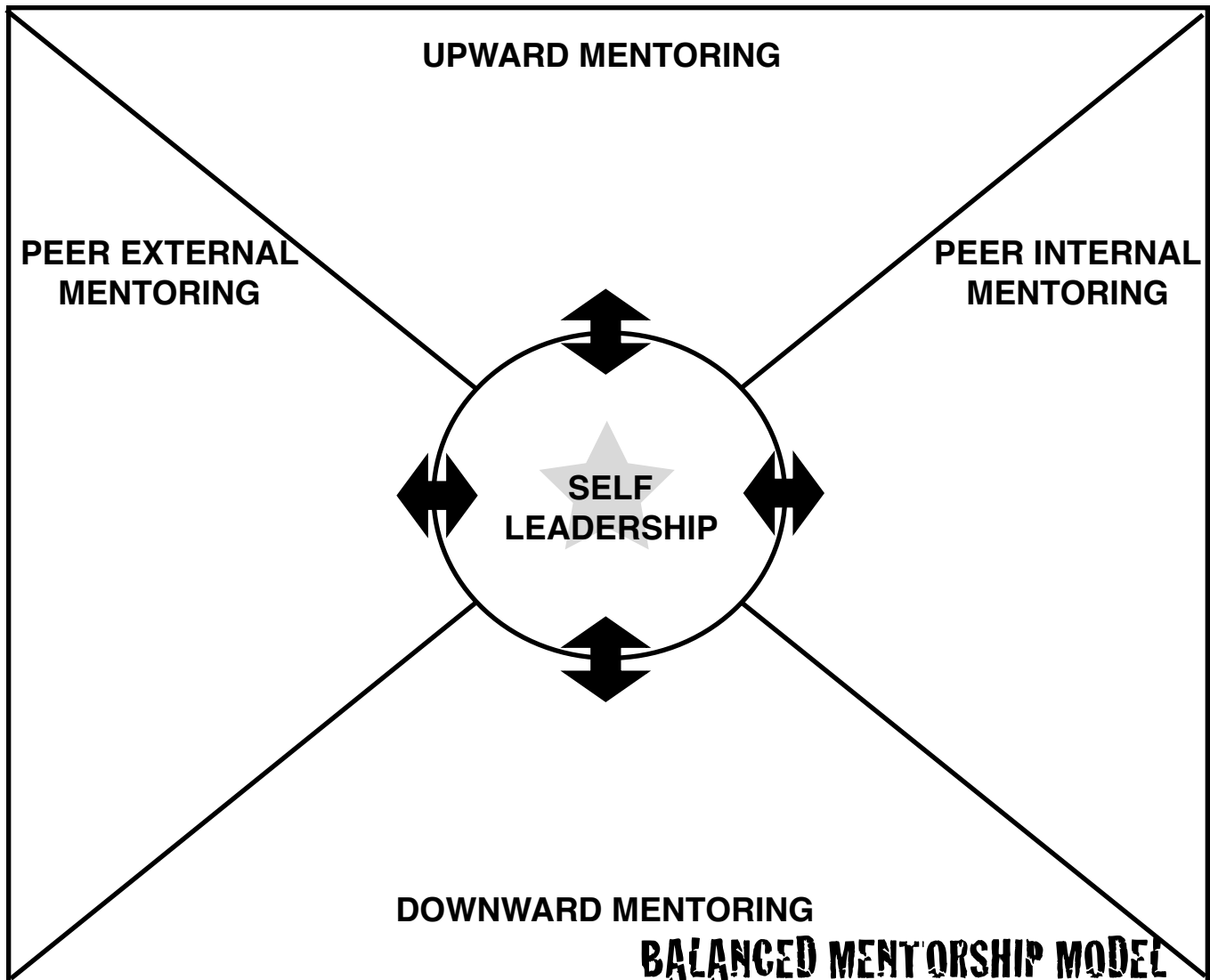
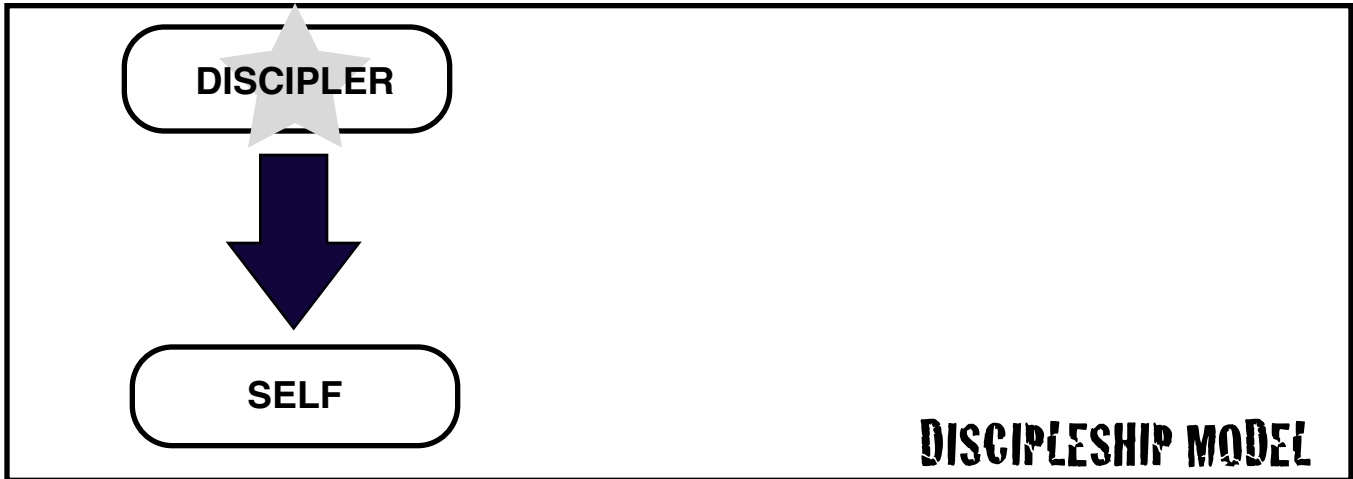
1. What is the author of Hebrews calling out in the church?
2. What changes as a child goes from drinking milk to eating solid food?
3. In life, what would happen if you needed solid food, but all you drank was milk?
4. In terms of spiritual growth, what is the author talking about when he talks about milk and solid food?

What is **SELF LEADERSHIP**? How does one lead his or her self?

Small Group Time: Self Leadership

1. Spend a few minutes getting to know one another. Share names and answer this icebreaker question: If you could be mentored by ANYONE (historical, contemporary, imaginary) who would it be? (Jesus is not an option.) Why?
2. Take about 10 minutes individually and read the Bill Hybels' article entitled "The Art of Self Leadership."
3. Take a few minutes to just talk about the article. What do you like about it? How does it challenge you? What does it teach you about self leadership?
4. Take a few moments and look over the questions these articles bring up. Pick 2 or 3 questions that stick out to you, and share with your group how God is challenging you by the question. These questions should help you answer the question- **How is God challenging me to grow during this season of life?** Share with your group how you can use principles of self leadership to grow in these areas.
 - *Is my calling sure?*
 - *Is my vision clear?*
 - *Is my passion hot?*
 - *Is my character submitted to God?*
 - *Is my pride subdued?*
 - *Are my fears at bay?*
 - *Are interior issues undermining my leadership?*
 - *Are my ears open to the Spirit's whisper?*
 - *Is my pace sustainable?*
 - *Are my gifts developing?*
 - *Is my heart for God increasing?*
 - *Is my capacity for loving deepening?*
5. Take time to listen and pray for one another regarding these areas of personal growth. Pray also over any distraction that may be keeping you from fully engaging with God this retreat.

Two Paradigms of Mentoring



(Adapted from Stanley's Constellation Model)

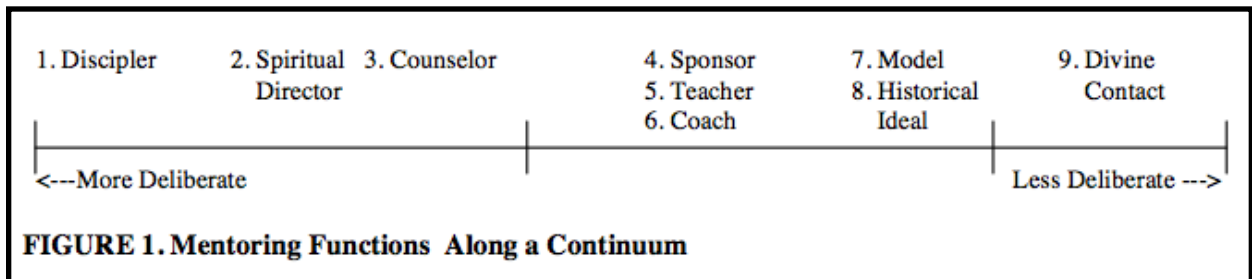
Mentoring Types: What is a mentor?

(Adapted from *Connecting* by Stanley and Clinton)

MENTORING is...

EMPOWERMENT includes...

1. _____: Enablement in the basics of following Christ.
2. _____: Accountability for spirituality and spiritual disciplines for growth and maturity.
3. _____: Timely and good advice; offering correct perspective in viewing self, others, and ministry.
4. _____: Skills and giving motivation to use them.
5. _____: Relevant knowledge for personal growth or ministry
6. _____: Career guidance and protection as a leader moves up in leadership; links and offers resources to help promote.
7. _____: Values and principals demonstrated that can be applied to one's own life.
8. _____: Values and principals demonstrated in life that encourages ongoing growth and finishing well.
9. _____: Timely guidance or discernment from God through a human source that can be perceived as divine intervention.



Small Group Time: Mentoring Types

1. Share with each other: What is God doing in you as we talk about mentorship? How are you feeling? How are you challenged? What is one or two lessons you want to make sure to keep from this session?
2. Reflecting on the concept of “self leadership,” what are some ways that you can grow in leading yourself?
3. Reflect back on your life, who have been mentors to you in each of these mentoring types? Take 5 minutes and fill in this chart. Then tell your group about 2 of these mentors of different types.

Mentor Type	A current or past mentor in your life
Discipler	
Spiritual Director	
Counselor	
Sponsor	
Teacher	
Coach	
Contemporary Model	
Historical Ideal	
Divine Contact	

4. Pray with each other and praise God for the mentors he’s already given you and for God to provide specific types of mentors in your life for the season of life you are in.